

### Conflict of Interest and Business Ethics

Certain activities sponsored by Pikes Peak United Way may pose an actual or potential “conflict of interest” with a member of the PPUW Board of Directors or a PPUW staff member. The following will serve as a guide to the possible types of activities that might cause conflicts of interest and that should be fully reported to the President/CEO or to the Chairman of the Board of Directors.

- To hold, directly or indirectly, a position or financial interest in any outside concern from which PPUW secures goods or services.
- To hold, directly or indirectly, a position or financial interest in any outside concerns that competes, directly or indirectly, with PPUW.
- To render managerial or consultative services to any outside concern that does business with, or directly competes with, PPUW.
- To accept excessive gifts, entertainment, or other excessive favors from any outside concern that does, or is seeking to do, business with, or is a competitor of PPUW.
- To participate, directly or indirectly, in any matter involving PPUW where the Board Member, employee, or a member of his/her family has a direct or indirect financial interest.

Full disclosure of any situation in doubt should be made so as to permit an impartial and objective determination.

Potential conflicts of interest (if none, please write “None”)

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Signature \_\_\_\_\_

Date \_\_\_\_\_

Printed Name: \_\_\_\_\_